DID I EXPERIENCE SEXUAL HARASSMENT, DISCRIMINATION OR BIAS?

DO I WANT ACTION TO BE TAKEN AT THIS TIME?

DO I WANT TO DISCLOSE THE INCIDENT TO SOMEONE TO TAKE ACTION?

**POTENTIAL ROUTES TO REPORTING**

- **Direct confrontation**
  - Direct the individuals, by verbal or written communication, to stop or change behavior
  - Ask someone in an authority or supervisory role to confront individual

- **Report incident to a designated office**
  - Equity and Title IX office
  - Human resources
  - Responsible employees
  - Anonymous tip line

- **Confidential resources**
  - Designated resources at the Center for Diversity
  - Caltech Counseling Services and Health Center
  - Consider reporting at a later time

- **Friend, family member or group member**
  - Privately seek advice from someone you trust
  - Consider reporting at a later time

When taking action
- Assess safety of yourself and others
- Keep notes
- Consult resources

Consider speaking to a confidential resource to discuss options and learn about prohibited conduct without having to take immediate action

Learn more about prohibited conduct